



Berlin Fire Department

2022 Budget Presentation

Fire Chief James Watkins

Roster

Chief James Watkins
Asst. Chief Peter Donovan
Administrative Assistant Vacant

A Shift

Captain Patrick Tremblay
Lieutenant Patrick Lefebvre
Firefighter Shane Warren
Firefighter Zachary Kenney
Firefighter Derek Patry

C Shift

Captain Roland Berthiaume
Lieutenant Jonathan Larin
Firefighter Tyler Carrigan
Firefighter Noah Hallgren
Firefighter Brandon Bisson

B Shift

Captain Raymond Dube
Lieutenant Gary Peters
Firefighter Jonathan Leveille
Firefighter Kristopher Saunders

D Shift

Captain Mike Couch
Lieutenant Jason Vien
Firefighter Justin Jacques
Firefighter Gregory Auger

SWOT analysis of FD Budget

Percentage of budget

- Salaries = 94.22%
- Office / Misc = 0.75%
- Building = 1.42%
- Vehicle / Equipment = 3.17%

S.W.O.T

Strengths

- Personnel Salaries

Weaknesses

- Overtime / Leave budget
- Vehicle repair

S.W.O.T

Opportunities

- FEMA grants
- HSEM grants

Threats

- Aging equipment
- Engine 1 – 2006 – 15 years old
- Engine 2 – 1998 – 33 years old
- Engine 3 – 1979 – 42 years old
- Engine 4 – 1999 – 22 years old
- Ladder 1 – 1996 – 25 years old

Fire Chief Salary

- Increase of 1% per Teamsters Contract

Assistant Chief Salary

- No Change due to no new contract

1088

- No change to salaries due to contract has not been renewed.
- Due to time of service all Firefighters will now be Firefighter 1st class which added money to that line item, however zeroed out Firefighter 2nd class.

Emergency Management

- I had added a \$10,000 stipend to the budget for the Emergency Management director. However it has not been negotiated.

Increases to the budget

- Retirement + \$22,855.12
- Health Insurance + \$50,972.28
- Vehicle repair + \$5,000.00
- Building Maintenance + \$2,500.00

Decreases to the budget

- Holidays = 1 less holiday this year for 1088 decreased \$15,000
- Call back for alarm – decreased by \$5,000.00
- Workers Compensation – decreased by \$7,600.00
- Social Security – decreased by \$1,000.00

Budget final

- Total increase to the Fire Department budget is

\$42,619.28