



Berlin Public Schools
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*Climbing to achieve academic excellence for coll
readiness for all students.*

Berlin Board of Education Meeting

Thursday, May 18, 2023

6:00pm

Berlin Middle High School Library

[Join Zoom meeting](#)

Agenda

1. Call to Order
2. Approval of Minutes - May 4, 2023 - Public and Nonpublic Sessions
3. Approval of Warrants: May 10, 2023 & May 22, 2023
4. Comments from the Public
5. Approval of Student Manuals
6. Approval of Dress Code Policy
7. Discussion of Key Club Request
8. Superintendent Report
9. Comments from the Public
10. New Business/Member Comments
11. Nonpublic Session RSA 91-A: 3II (a), (b),(c) **As Needed**
(a) The dismissal, promotion or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him, unless the employee affected (1) has a right to a meeting and (2) requests that the meeting be open, in which case the request shall be granted. (b) The hiring of any person as a public employee. (c) Matters which, if discussed in public, would likely adversely affect the reputation of any person, other than a member of the body or agency itself, unless such person requests an open meeting.
12. Approval of Job Position Changes- District Data System Coordinator, Financial Administrator
13. Approval of Staffing

14. Adjourn

Related Policies: BEDB, KE & KEB

PUBLIC PARTICIPATION AT BOARD MEETINGS

The Berlin Board desires citizens and staff of the district, including those from towns sending students to Berlin Schools, to attend sessions so that they may become better acquainted with the operation and programs of the schools and that the Board may have opportunities to hear the wishes and ideas of the public. All official meetings of the Board shall be open to the press and public. However, the Board reserves the right to meet and to adjourn or recess a meeting at any time to discuss such matters as are properly considered in non-public session in accordance with RSA 91-A:3.

In order to assure that persons who wish to appear before the Board may be heard and, at the same time, it may conduct its meetings properly and efficiently, the board adopts as policy the following procedures and rules pertaining to public participation at Board meetings.

1. Time will be set aside during each meeting for Berlin residents, SAU3 staff, and/or parents/guardians of tuition or agreement students to address the Board regarding matters of the school district. The Board reserves the right to impose a time limit for each speaker and/or to restrict the topics to matters pertaining to the agenda of the meeting, so long as a minimum of 30 minutes of time, total, is allowed for public comment pursuant to RSA 189.74.
2. Anyone wishing to speak before the Board, either as an individual or as a member of a group, should inform the Superintendent of the desire to do so and of the topic to be discussed as early as possible, preferably at least seven days before the meeting.
3. Any individual desiring to speak shall give his or her name, address, and the group, if any, that is represented.
4. The presentation should be as brief as possible. Written remarks are encouraged.
5. Speakers may offer supportive statements, express concerns or give objective criticisms of school operations and programs. But in public session, the Board will not hear personal complaints of school personnel nor against any person connected with the school system. However, consistent with RSA 189:74, I, and in the interest of protecting personally identifiable information ("PII") as well as other confidential information, comments (including complaints) regarding individual students, volunteers, or employees (other than the Superintendent) should be directed to the Superintendent or otherwise as provided under the complaint/grievance resolution processes set forth in School Board policies KE and/or KEB.
6. Note also that the public comment session is the time for members of the public to be heard by the Board. The Board will not respond as it is not a "question and answer session."
7. Any comments which do not adhere to the above, or which disrupt the official business of the

Board may be ruled out of order by the Chair. Repeated disruption may result in the individual being asked to leave the meeting. Obscene speech, comments threatening bodily harm, or other unprotected speech will not be tolerated.

8. The Board makes most meetings accessible online in real time with meeting links included on the meeting notice. Although the Board will allow public comment remotely, attendance in person to offer public comment is highly encouraged. The Board cannot and will not assure that in all cases the technology will/can function adequately. If technological issues arise either before or during the meeting such that the comments are not reasonably audible at the meeting location, the Chair may terminate opportunity for remote public comment, or terminate the speaker's comment period.

The Board vests in its Chairperson or other presiding officer authority to terminate the remarks of any individual when they do not adhere to the rules established above as to content or time limitation.

Persons appearing before the Board are reminded that members of the Board are without authority to act independently as individuals in official matters. Thus, questions may be directed to individual Board members, but answers must be deferred pending consideration by the full Board.

With the aim of maintaining focus on the issues in discussion, it is desired that all speakers strive to adhere to ordinary norms of decorum and civility.

First Reading: December 2, 2009

Second Reading: December 16, 2009

Adopted: December 16, 2009

Revised: November 15, 2018

First Revision: August 8, 2019

Adopted August 29, 2019

Revised: March 9, 2023